

Ensus UK Ltd – Slavery and Human Trafficking Statement for the Financial Year 2024/25

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (MSA) and sets out the steps Ensus has taken during the financial year 2024/25 to ensure modern slavery and human trafficking is not taking place in our supply chains or in any part of our business.

Description of company structure, business model and supply chain relationships

Ensus UK Ltd, is a UK registered company (Company Number 5816694). Ensus UK Ltd is 100% owned by CropEnergies AG, a German public quoted company.

Ensus UK Ltd produces bioethanol for the use as renewable transport fuel, protein animal feed and liquefied CO₂. Feedstocks for the production are primarily UK wheat and grains from the EU. Ensus also purchases various raw materials, energy and ancillaries from mainly international chemical, energy and engineering companies.

Ensus UK Ltd is based in the North East of England and employs approximately 100 people.

Relevant Policies

Ensus has policies in the following areas that are relevant to the MSA. These can be found on the company website, employee handbook or in internal databases.

1. Equal Opportunity Policy (Employee Handbook, Section 5)
2. Modern Slavery Policy
3. CropEnergies Code of Conduct

The Ensus Employee Handbook is provided to all new Ensus employees on commencement of their employment and updated on a regular basis.

Due Diligence

Ensus UK Ltd is committed to preventing modern slavery and human trafficking within its supply chain. To that end, Ensus UK Ltd, has requested information from its major suppliers of feedstocks, raw materials, energy and services that they have appropriate policies to address MSA. A registry of suppliers responses is held on the company's contract database.

Identifying areas of Risk to Ensus UK Ltd's Supply Chain

Ensus has a range of suppliers of feedstocks, raw materials, energy and services. For the major suppliers in the supply chain, Ensus has either checked or contacted them to ensure they have appropriate policies in place to address the risk of MSA. Ensus purchases the UK wheat (which is the company's largest annual purchase) from traders, merchants and farmers who all trade under the terms of Agricultural Industries Confederation (AIC) Group. The AIC terms have clear policies on Slavery and Human Trafficking and are part of all wheat purchase terms on all contracts.

Effectiveness of AIC's approach to reducing Slavery and Human Trafficking within its supply chain

Based upon the assessment of the major suppliers, Ensus is confident that these companies have appropriate policies and actions to mitigate the risk of modern slavery. Further actions are planned for 2024/25 to extend assessment to smaller suppliers. This should further improve the level of confidence.

Statement Approval

This statement is made in accordance with the Modern Slavery Act 2015 section 54(1) and constitutes Ensus UK Ltd's slavery and human trafficking statement for the financial year ending 28th February 2025.

Dave Waugh
Commercial Director, Ensus UK

Michele Conway
Finance Director, Ensus UK



Signature



Signature